

## SUMMARY FORM

### COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

#### Section I: Agreement Details

Public Employer: City of Absecon County: Atlantic  
Employee Organization: GWU - White Collar Employees in Unit: 5  
Base Year Contract Term: 1/1/2012 12/31/2014 New Contract Term 1/1/2015 12/31/2017  
Type of Settlement: ☐ Mediated Settlement ☐ Fact-Finder Recommendation ☒ Voluntary Settlement ☐ Super Conciliation

	Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
<b>Section II: Economic</b>		
Item 1 ..... Salary	\$179,557	\$190,579
Item 2 ..... Increment	\$3,591	\$3,811
Item 3 ..... Longevity	\$7,431	\$0
Item 4 .....		
Item 5 .....		
Item 6 .....		
Item 7 .....		
Item 8 .....		
Item 9 .....		
Item 10 .....		
Item 11 .....		
Item 12 .....		
Any additional items list on separate sheet Additional Items		
<b>Section III: Totals</b> - Sum of costs in each column	\$190,579 (Total)	\$194,390 (Total)

#### Section IV: Analysis of new successor agreement

#### NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	\$190,579				
Effective Date (m/d/yyyy)	1/1/2015	1/1/2016	1/1/2017		
Percent Increase .....	2%	2%	2%		
Total cost of increase ..	\$3,811	\$3,887	\$3,965		
Total base salary (successor agreement) .....	\$190,579	\$198,277	\$202,242		

#### Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.00  
Dollar Impact (average per year over term of agreement) \$11,663.00

#### Section VI

*Health Insurance (Indicate costs associated on each line)*

	Base Year	Year 1			
Cost of Health Plan .....	\$53,992	\$57,253			
Employee Contributions .....	\$3,885	\$5,496			
Prescription .....					
Dental .....	\$8,620	\$8,964			
Vision .....	\$295	\$295			

*The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.*

#### Section VII

Prepared by: Jessica Thompson Title: Administrator/CFO  
Print Name  
Jessica Thompson Date: 10/2/2015  
Signature